



PROCESS SUPERVISOR

Gold Acquisition Corp., a wholly-owned subsidiary of Pershing Gold Corporation, (the “Company”) is looking for a Process Supervisor to assume responsibility for the care and maintenance of the Relief Canyon facility in the short-term and, in the long-term, the safe operation of the Processing Facility directing and controlling activities of crushing, conveying, leaching and recovery.

Essential Duties

- Direct supervision of all Process Operators and any other helpers, technicians and/or contract employees assigned to the Supervisor to conduct work at the Relief Canyon mine site.
- Mentor, motivate and challenge employees to perform at high levels while fostering the core values of safety, integrity, teamwork, respect, environmental compliance and results.
- Demonstrate the ability to work with minimal supervision and to effectively plan, coordinate and complete individual projects in addition to maintaining daily responsibilities.
- Assist in developing departmental procedure and policies. Edit and approve all process standard operating procedures. Administer and enforce compliance with company policy and state and federal laws.
- Communicate department status with supervisors and interface with other departments. Prepare monthly, quarterly, and annual reports.
- Assist with planning and preparation of budgets. Monitor performance against budget and time schedule. Monitor and review costs. Provide accurate explanations of budget variance.
- Implement best practices where applicable.
- Interact with all other departments to ensure optimal, safe throughput and recovery.
- Adhere to the principles of planned preventative and predictive maintenance, ensuring that equipment failures are the exception and plant life is maximized by sound capture of plant history and detailed planning.
- Work with outside vendors during new installation design, construction and start-up. Continually coordinate work to ensure optimal operations and minimal downtime.
- Order supplies and equipment, schedule work orders and coordinate preventative maintenance.
- Supply technical assistance to ensure heap leach pads maintain performance at optimal levels.

- Must comply with state and federal health and safety regulations, Company policies and procedures, and the Company's environmental compliance policy. Ensure direct reports and their reports do the same.
- Conduct safety meetings, staff meetings, and safety and environmental inspections. Demonstrate a strong personal commitment to safety, environmental compliance and the ability to work safely on a daily basis.
- Develop a technically competent and credible team, which will continuously improve the process operation. Provide training and growth opportunities to challenge team members while accomplishing objectives. Provide mentoring and participate in management line-of-progression planning.
- Participate in the hourly review process. Evaluate performance, provide feedback and help establish goals for salaried staff.
- Participate in interviewing prospective employees, conducting site-specific orientation for new hires or transfers, and overseeing training.
- Review, approve and submit bi-weekly timesheets.
- Schedule PTO, conduct or assist with investigations as needed, administer discipline where required.
- Respond to emergencies that could cause injury or loss to production.

The above duties and responsibilities are representative of the nature and level of work assigned and are not necessarily all-inclusive.

Training & Experience

- Five (5) years direct experience in Processing Operations in the gold mining industry.
- Previous Supervisory experience a must.
- Bachelor's degree in metallurgical engineering or relevant field would be a plus

Pershing Gold seeks to recruit, hire, place and promote qualified applicants, meaning applicants who meet the minimum requirements of the position, without regard to personal characteristics such as gender, race, nationality, ethnicity, social and indigenous origin, religion or belief, disability, age or sexual orientation or any other characteristic protected by applicable law.