



NVMA

Nevada Mining Association
EST. 1913

2025

ANNUAL REPORT



Unite, inform,
advocate, and
serve as the public
voice of **Nevada's**
modern mining industry.



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Letter from the President

Message from Amanda Hilton

2025 was another year of growth and shared success at the Nevada Mining Association. We continued to strengthen our member community, expand outreach efforts across the state, and highlight the Nevada mining industry's importance to Nevada's communities and economies. With the guidance of the NVMA Board of Directors and the support of our membership, the Association also reached a major milestone this year by surpassing 500 total members.

The year kicked off with the introduction of a new strategic plan. The plan's five pillars reflect months of thoughtful internal and external dialog about how the Association can best serve its members and deliver lasting value. The results of this work are reflected throughout this report, from the Capitol building in Carson City to networking events in Elko to media interviews in Las Vegas.

One of the most important areas of focus in 2025 centered on the 83rd session of the Nevada State Legislature. Throughout the 120-day session, the NVMA legislative team worked with elected officials, industry leaders, and other key stakeholders to advance beneficial legislation and support an environment in which our members can continue their critical work.

The mining community also came together throughout the year at Association events designed to foster connection and keep members informed. The Spring Reverse Expo, sporting clay shoot, and golf tournament brought people together to discuss challenges and solutions. The seven NVMA committees met regularly to share insight and support ongoing Association initiatives. Members also made the 2025 Nevada Mining Association Convention one for the history books. More than 800 miners gathered at Lake Tahoe for another outstanding year of connection and celebration.

However, our work is not possible without the incredible work being done across the state by NVMA members. Your commitment to operational excellence has made Nevada the envy of the mining world. The Fraser Institute's Annual Survey of Mining Companies found Nevada was ranked as the #1 jurisdiction in the U.S. and #2 worldwide for overall investment attractiveness. We also ranked 4th globally for policy perception, proving that the stable, responsible environment we have built in partnership with our state leaders is recognized globally.

In short, 2025 was a tremendous year for the Nevada Mining Association, made possible by the dedication of our members and the leadership of our Board. Thank you for your support, your involvement, and your trust. I look forward to a successful 2026 and to the work we will continue to do together to strengthen Nevada's mining community and share our industry's story across the state.



Together, we
strengthened
Nevada's
mining
community
and improved
how the story
of modern
mining is
shared.

Amanda Hilton

President
Nevada Mining Association

NVMA Leadership



+ **Amanda Hilton**
President



+ **Nikki Bailey-Lundahl**
Vice President of External
Affairs



+ **Becky Hall**
Community Engagement
Manager



+ **Angelique Martinez**
Membership Manager



+ **Drew McGregor**
Communications
Manager

Board of Directors

Executive Committee

- + **Joseph Kemp, Chair**
Kinross Gold, USA Inc. Corp.
- + **Tim Dimock, Vice Chair**
Coeur Rochester Inc.
- + **Neil Jensen**
KGHM International Ltd., Robinson Mine
- + **Kevin Sessions**
Nevada Gold Mines
- + **Tim Crowley**
Lithium Americas
- + **Christina Erling**
Barrick Mining Corp.
- + **Ryan Snow**
i-80 Gold Corp.
- + **Greg Gibson, Past Chair**
SSR Mining, Inc.

Directors

- + **Tobias Konzmann**
Lhoist North America
- + **Trent D. Anderson**
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- + **Jacob Bruvig, PE**
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- + **Christopher Peterson**
Fisher & Phillips LLP
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NV Energy
- + **Kevin Riley**
Equinox Gold
- + **JoEtta Davis**
Integra Resources
- + **Allan Turner**
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- + **Matthew Chenault**
Jerritt Canyon Gold- First Majestic
- + **Nat Adams**
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- + **Alex Deeds**
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- + **Brian Korinek**
Franco-Nevada U.S. Corporation
- + **Tracey Thom**
Southwest Critical Materials
- + **Brandie McDaniel**
Orica
- + **Randy Miller**
Broadbent & Associates, Inc.
- + **Mike Satre**
Hecla Mining
- + **Erica Freece**
Ormat Technologies
- + **Dennis Sorensen**
Empire Southwest

Suppliers Committee Chair

- + **Steve Antonini**
Jentech Drilling

Advisory Member

- + **Simon Jowitt**
Nevada Bureau of Mines and Geology
University of Nevada Reno

Our Strategy

The NVMA introduced its new strategic plan in 2025, providing a roadmap to advance its mission of uniting, informing, advocating, and serving as the public voice of Nevada's modern mining industry. Developed with guidance and input from NVMA members and the Board of Directors, the plan outlines five strategic priorities that will guide the NVMA's efforts moving forward: Public Education and Awareness, Legislative Advocacy, Member Services, Industry Career Awareness, and Association Excellence. Together, these five pillars create a clear path for success, ensuring the NVMA continues to meet the needs of Nevada's mining industry, foster collaboration among members, and represent mining effectively in public and policy conversations.



Contact Us

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Image, left: NVMA and i-80 Gold staff standing together during a tour of i-80 Gold's Ruby Hill Complex.

Public Education & Awareness



Mining Hits the Road

The NVMA took mining's story across the state in 2025, from galas in Reno to career days in Elko to television studios in Las Vegas. Each stop provided an opportunity to share accurate and engaging information about Nevada's modern mining industry, highlighting its benefits and contributions to the state.



Community Relations

Throughout the year, the NVMA partnered with causes and organizations that reflect the Association's goals, sponsoring 10 high impact community events, 4 sporting events, and 4 service projects throughout northern and southern Nevada. These efforts help put a face to the mining industry and highlight the deep connection between mining and Nevada's people and communities.





Images: (Opposite page, left to right) McEwen Mining joined NVMA for the Touch-a-Truck Community event in Las Vegas; Gordon McCaw STEAM Academy joined the NVMA at Education night at the Las Vegas Thrill Volleyball game; NVMA Staff and Members attend the KTMB Raise the River event in 2025; the NVMA presented a check to the Ronald McDonald House of Northern Nevada during Mining Night with the Reno Aces; NVMA supporting the 2025 Northern Nevada Children's Cancer Foundation's Radiothon fundraiser. (Current page) Las Vegas Science and Technology festival Expo attendees explore mining with hands-on activities.





Mineral Education

Supporting Nevada's communities also means investing in the people who inspire the next generation of potential miners. In 2025, the NVMA and the Nevada Division of Minerals co-hosted its two annual Earth Science Teacher Workshops, allowing K-12 educators to learn about Nevada's modern mining industry and unique geology while earning a free continuing education credit for licensure renewal. This year's workshops drew 176 educators, nearly a 50 percent increase from 2024, who spent two days learning from industry experts and exploring mine sites and nearby geological attractions.

To further expand connections with Nevada's educators and students, the NVMA partnered with the American Geosciences Institute to create six new classroom activities designed to meet educational standards, give students a fun and accessible way to learn about modern mining and earth science through engaging lessons and activities. Check them out at www.nevadamining.org/activities.



Images, from top: Teacher Workshop Field Trip to Red Rock Conservation Area, Las Vegas; John Spring, Stantec, Teaching Rocks and Minerals at the Southern Nevada Teacher Workshop; attendees examining rock and mineral sample boxes; Teachers attend a field trip to Wells Cargo Aggregate and Asphalt facility, Las Vegas.

GOLD STATE



MINING

Amplifying Mining

One Powerful Narrative: Mining's Message Reached Millions

Beyond the classroom, the NVMA shared mining's message through media coverage and social media. In 2025, the Association participated in nearly 70 media stories across television, newspapers, digital outlets, and podcasts. To build on that success, the NVMA partnered with The Abbi Agency, a Nevada-based public relations firm, to expand outreach and continue elevating the industry's story across the state and beyond. The Association also strengthened its digital presence, with posts across Facebook, LinkedIn, and Instagram generating over 1.5 million views and more than 60,000 engagements.

Left: Arianna Bennett (KTVN), Amber Renee Dixon (Vegas PBS), and Keith Kohn (Elko Daily Free Press) after a media panel discussion at the NVMA Convention.

Below: Amanda Hilton (Center) speaks during a panel at the 2nd annual Governor's Lithium & Critical Minerals Summit in September.



Legislative Advocacy

2025 Session Recap

The 83rd Session of the Nevada State Legislature was held in 2025, bringing elected officials and stakeholders from across the state to Carson City for 120 days of debate and decision-making. As always, the Nevada Mining Association team was actively engaged throughout the session, monitoring all 1,210 bills introduced, identifying those with potential impacts on mining, and working with lawmakers and other stakeholders to ensure the industry's interests were protected and no adverse effects resulted from new legislation.

2025 Special Session

In November, Governor Joe Lombardo called the Legislature into a special session. The NVMA worked diligently on Senate Bill 8, which addressed a recent Nevada Supreme Court decision that created confusion about when employee compensation periods begin. The Association's advocacy helped ensure the bill's passage, protecting mine operators' and service providers' ability to offer transportation to employees and allow workers to arrive on site early.

NVMA Environmental Consultant Kyle Davis provides an update on the 2025 Legislative Session at a Rural Caucus meeting.



Priority Legislation

The NVMA played an active role during the 2025 Legislative Session, tracking and engaging on legislation important to Nevada's mining industry. The Association prioritized several key measures and supported efforts to secure their passage. Below is a snapshot of four bills that were signed into law following the session's conclusion.

ASSEMBLY BILL 40

- + The NVMA and its members worked on this legislation alongside the Division of Conservation and Natural Resources for several months leading up to, and during the 2025 session. It gives the Division more rights and authority if reclamation activities are not conducted per statute

ASSEMBLY BILL 104

- + Over the past two years, the NVMA helped organize and actively participated in a diverse working group focused on modernizing Nevada's complex water law. The group drafted AB104, which includes a water buyback program. While the buyback program will not immediately receive funding, the legislation creates the mechanism for implementing much-needed programs in the future.

ASSEMBLY BILL 277

- + Assemblymember Rich DeLong sponsored AB277, which enables the Department of Taxation to resume annual publication of the Net Proceeds of Minerals report. Publishing this report fosters public transparency and highlights the mining industry's substantial contributions to state and local governments.

SENATE BILL 464

- + This bill allows the State of Nevada to join the Interstate Mining Compact.



Nevada Copper Processing Study

Domestic Critical Mineral Production
Nevada's Copper Opportunities

NCPS

Copper Processing Report

The NVMA, in partnership with the Nevada Division of Minerals and several industry stakeholders, released a new report examining the state of Nevada's copper industry and the potential to establish a refinery facility that would strengthen domestic production. Currently, most of the copper produced in Nevada and across the United States is shipped overseas for refinement, creating dependence on foreign nations for materials essential to energy, transportation, national security, and everyday life. The report outlines steps to address this challenge, positioning Nevada as a leading candidate for developing the refining infrastructure critical to the nation's future.

View the full report by scanning the QR Code.



Image, top: Nevada Assemblymember Rich DeLong speaks to Mining Day at the Legislature attendees.

Image, bottom: Congressman Mark Amodei pictured with NVMA President Amanda Hilton.

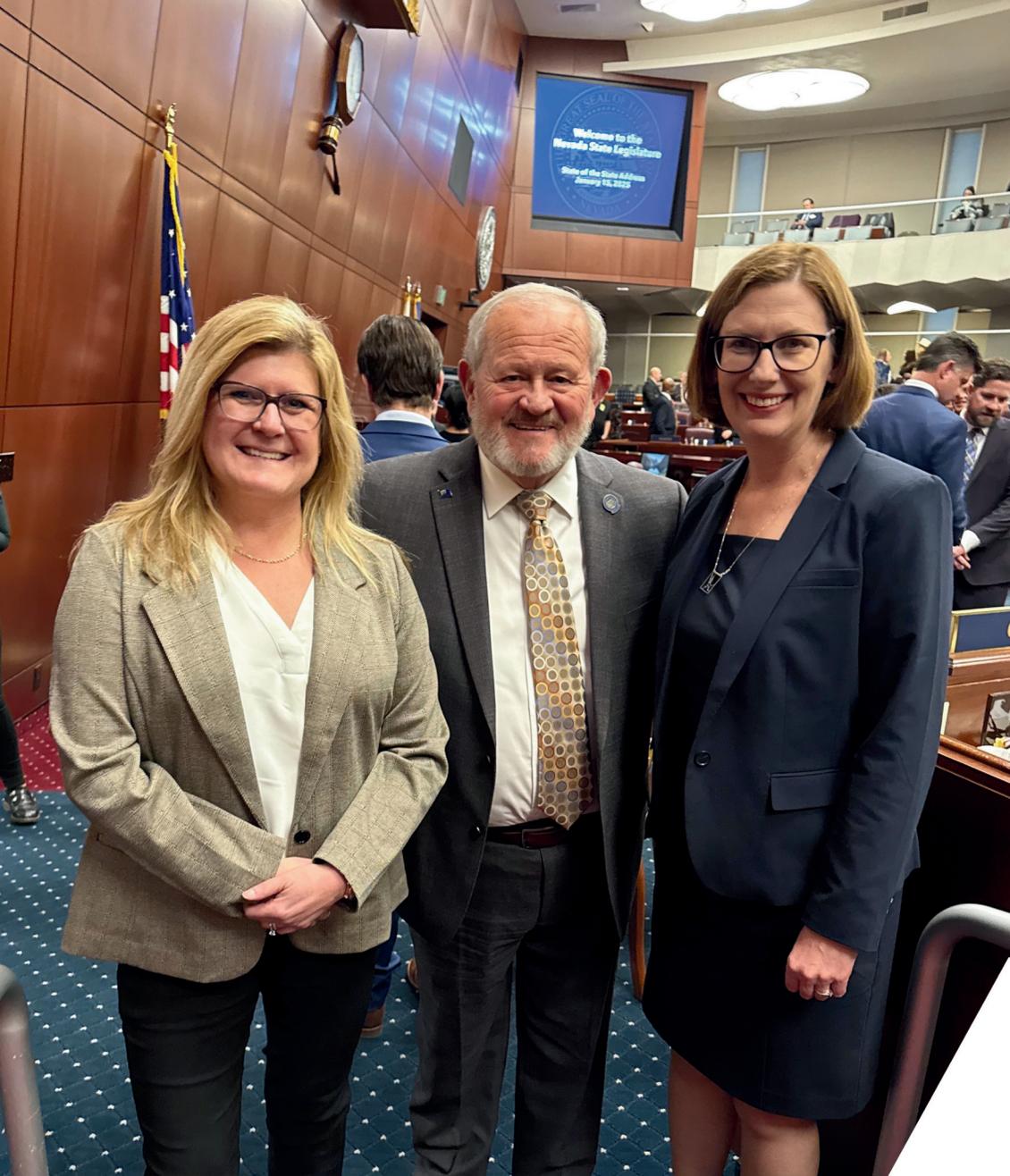
Mining's Voice United

NVMA Members Advocate at the 2025 Nevada Legislature

Over 100 NVMA members gathered in Carson City on March 27 for Mining Day at the Legislature. The day featured opportunities for members of the mining community to receive updates on the legislative session, learn more about the process, and meet with lawmakers.



Mining Day at the Legislature attendees gather for a group photo in front of the Nevada State Legislative building in Carson City.



Image, top: L to R: Christina Erling (Barrick Mining), Assemblymember Bert Gurr, Amanda Hilton at State of the State address.

Bottom: NVMA's Nikki Bailey Lundahl hosts a panel during Mining Day at the Legislature about the role lobbyists play in the legislative process.



Member Services

The 2025 calendar year provided ample opportunities for members to **stay informed and expand their business.**

Members are the heartbeat of the Nevada Mining Association. The NVMA is committed to giving its members meaningful ways to stay informed on industry news and trends while also connecting with one another. Networking remains one of the most valuable benefits of NVMA membership, and throughout the year, members had numerous opportunities to collaborate, share ideas, and build relationships through meetings and events designed to highlight their needs and solutions.

Networking Events

The Spring Reverse Expo returned to Elko in 2025, offering supplier companies the opportunity to meet directly with representatives from Nevada's mining operations in a series of brief, face-to-face meetings. Since its inception, the Reverse Expo has helped spark successful business partnerships and strengthen connections within Nevada's mining community. In addition to the spring event in Elko, the NVMA also held a Reverse Expo during its Annual Convention, reinforcing the value of collaboration and the strong network that defines NVMA membership.

Other opportunities to gather and network throughout the year included the Sporting Clay Shoot Tournament and Reception during Elko Mine Expo week, the Summer Charity Golf Tournament hosted by the Suppliers Committee, Mining Night with the Reno Aces, and receptions that brought members together to connect and collaborate. These events help strengthen the sense of community that defines the NVMA and keep Nevada's mining industry connected, collaborative, and moving forward together.

Images below, top to bottom: Participants at the NVMA's Sporting Clay Shoot Tournament; Attendees meeting during the 2025 Spring Reverse Expo.



Networking opportunities are one of the **significant benefits** of joining the Nevada Mining Association.



Committees

The NVMA's seven committees were as active in 2025, giving members regular updates on key industry topics, sharing best practices, and collaborating on initiatives that support the Association's mission. Through these committees, members play a direct role in guiding the NVMA's priorities, fostering communication between operators and suppliers, and ensuring the Association remains responsive to the needs of Nevada's mining community.

NVMA Committees

Community Connections

Education

Environmental

Public Policy

Safety & Health

Suppliers

Workforce Development

Webinars

The NVMA expanded its webinar efforts in 2025, hosting six member-exclusive sessions throughout the year. Topics included an overview of the Nevada Division of Minerals' open data site, media training, a recap of the 2025 Nevada Legislative Session, updates on federal actions related to mining, and tutorials on how NVMA members can make the most of the Association's member portal. These webinars were carefully selected to keep members informed, engaged, and equipped with insights and information not available anywhere else.



Image, above: The NVMA and JenTech Drilling co-sponsored a booth during the 2025 Reno Rodeo.

Image, right: Participants at the NVMA's Suppliers Committee Charity Golf Tournament.



2025 NVMA Convention

Held during September in stunning Lake Tahoe



Our Story. The Future. One Powerful Community.

The 2025 Nevada Mining Association Convention, themed *Our Story. The Future.*, delivered the exceptional networking and learning experience the event is known for. 800 members of Nevada's mining community gathered in Lake Tahoe for three days of conversation, insight, and celebration. From informative presentations and panels to networking on the golf course and recognizing excellence in mine safety and reclamation, the Convention once again brought the industry together to share knowledge, strengthen connections, and look ahead to the future of mining.



Scan the QR code to view
"The Role of Nevada's
Mining Industry 2025" by
Applied Analysis.





Photos from the 2025 NVMA Individual and Operator Safety Awards. Above, representatives from Kinross Gold take a group photo including their award winners.

Right and below: 2025 NVMA Board Chair Joseph Kemp poses with Award Winners: Sarah Mendoza (Nevada Gold Mines); Tina Mudd (Granite Construction); Travis Peterson (Nevada Gold Mines); Tony Moore (Timberline Drilling); and Elizabeth Witte (i-80 Gold).



Industry Career Awareness

The mining industry faces a looming workforce shortage, with a significant portion of its workforce set to reach retirement age by 2030. To support the development of tomorrow's workforce, the NVMA is intensifying its efforts to promote the rewarding careers available in the mining industry and expanding its reach to new audiences.

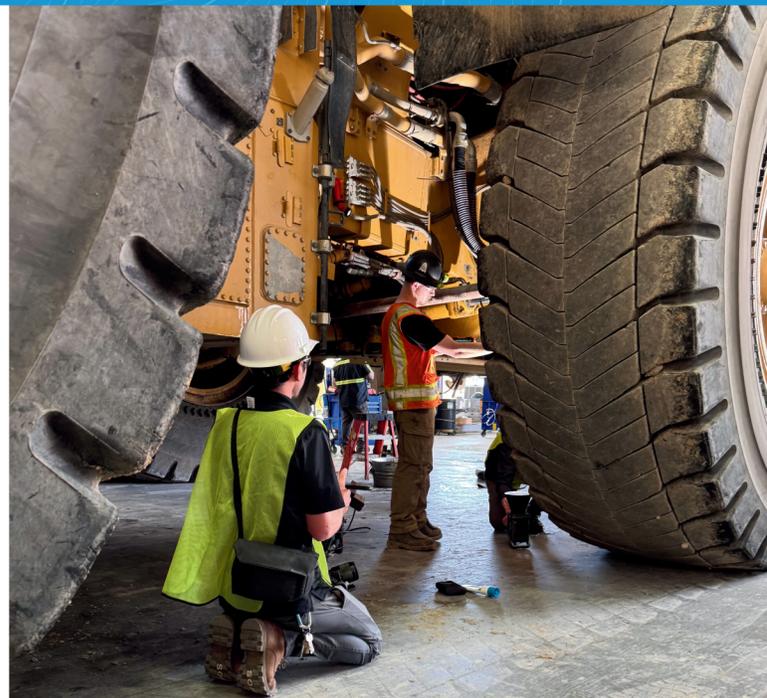
Industry Career Awareness Video Campaign

With support from Kinross Round Mountain and Coeur Rochester, the NVMA produced five high-quality videos in 2025 showcasing individuals currently working in in-demand careers across Nevada's mining industry.

The goal of this campaign is to highlight the diverse paths and rewarding opportunities available in mining while helping address workforce needs across the state.

Launched in November, the videos were promoted across the NVMA's social media channels, both organically and through paid advertising, to reach new audiences and spark interest in mining careers. Members are encouraged to share these videos within their own networks to help strengthen the industry's workforce pipeline.

Watch the full series at www.nevadamining.org/NVcareers!





Image, right: NVMA's Drew McGregor interviews Kinross Round Mountain's Miles Sample during the NVMA Industry Career Awareness video shoot.



Career Days

The NVMA partnered with member companies throughout 2025 to participate in career days and awareness events across the state, helping share the benefits and opportunities of modern mining careers. In addition, the NVMA began developing new collateral and presentation materials to provide members with accessible, up-to-date resources for sharing the story of Nevada's modern mining industry.



Image, top: Daisia Shedd (KGHM), Becky Hall (NVMA), Frankie Graham (Coeur) at the Jobs for America's Graduates Career Conference in Las Vegas.

Image, bottom: Becky Hall (NVMA) speaks at the 2025 Career Development Conference.

Association Excellence

At every level, we work with **purpose, progress, and pride** in what we deliver.

A strong Association begins with a strong team. In 2025, the NVMA team dedicated itself to ongoing learning, spending time away from the office to engage with members, and ensuring that members found consistent value in their membership.

Mine Site Visits

NVMA staff visited 15 mine sites across Nevada throughout 2025 to learn more about each operation and its unique needs and opportunities. These visits help ensure the team maintains a strong understanding of member operations, allowing the Association to better represent and support its members when needs arise.





Member Exclusive Newsletter

The NVMA's bi-monthly newsletter provides members with timely industry updates, information on NVMA initiatives, and details about upcoming events and activities. It serves as a consistent and trusted source of information, helping members stay up to date about the issues surrounding Nevada's mining industry and remain connected to the NVMA's ongoing work throughout the year.



Media Update

Nevada Mining Association



Mine Safety Training

All NVMA staff participated in MSHA new hire and refresher training courses in 2025, strengthening their understanding of mine safety requirements and how they are applied on site. This firsthand exposure helps the NVMA team better support members, deepen their understanding of the industry, and represent mining more effectively in public conversations.

The NVMA staff toured multiple mine sites in 2025, including Lithium America's Thacker Pass project (opposite page), and McEwen's Gold Bar Mine (top left).

Left: The NVMA's Becky Hall (far left) and Angelique Martinez (far right) are pictured with Derek Burwell, Mac Cook, and Samuel Brown from Nevada Gold Mines during a new hire training course.

What's Ahead in 2026

Looking ahead to 2026, the Nevada Mining Association is focused on building on the momentum of 2025 with a clear sense of direction shaped by our members and Board of Directors. The coming year will bring new opportunities to highlight the industry's essential role in Nevada and the United States, stay engaged with elected officials and candidates, and provide our members with frequent chances to connect, collaborate, and stay informed about the latest trends shaping modern mining.

Leading the Critical Minerals Discussion

As calls to strengthen domestic mineral production continue to grow, the Nevada Mining Association will remain a leading voice in highlighting Nevada's role as an essential solution to national priorities. Through continued engagement with elected officials, military leaders, the media, and other key stakeholders, the NVMA will reinforce the importance of Nevada's minerals to energy independence, advanced technology, and national security.

Continued Engagement with Nevada's Leaders

2026 will bring another important election cycle, with Nevada's statewide executive offices, several legislative seats, and numerous local races on the ballot. Throughout the year, the NVMA will meet with current elected leaders and candidates, host them on mine tours, and ensure they understand how mining strengthens Nevada's economy and communities and the issues shaping the industry's future.

Where Members Connect and Stay Informed

Members join the NVMA to connect and stay informed about the latest industry news and trends. The Association has planned another year of robust events that will give attendees opportunities to build relationships and strengthen business connections. The NVMA's seven committees will continue meeting regularly, helping members stay up to date and share best practices. And of course, the NVMA Convention will return to the beautiful shores of Lake Tahoe, September 9–11, 2026.

Connecting with Nevadans

The NVMA will continue strengthening connections with Nevadans through its community involvement across the state. The Association will sponsor local organizations and events, attend career fairs to raise awareness of the wide range of career opportunities in modern mining, and engage with the media to ensure the industry's story is told clearly and accurately to audiences throughout Nevada.

Save the Dates



- **Southern Nevada Teacher Workshop**
March 17-18, 2026
- **Spring Reverse Expo**
April 28, 2026
- **Suppliers Sporting Clay Shoot & Reception**
June 3, 2026
- **Northern Nevada Teacher Workshop**
June 16-17, 2026
- **Suppliers Committee Charity Golf Tournament**
June 26, 2026
- **Mining Night with the Reno Aces**
June 27, 2026
- **NVMA Annual Convention**
September 9-11, 2026

Stay up to date.
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Follow NevadaMining on **Social**.



Public Education & Awareness

Legislative Advocacy

Member Services

Industry Career Awareness

Association Excellence

