



2024

# Annual Report

## MISSION

The mission of the Nevada Mining Association is to unite, educate, advocate, and serve as the public voice of Nevada's modern mining industry.

[NevadaMining.org](https://NevadaMining.org)



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## NVMA STAFF





- |   |   |
|---|---|
| <b>AMANDA HILTON</b><br>President                                 | <b>KELCIE FAUSETT</b><br>Office Manager         |
| <b>NIKKI BAILEY-LUNDAHL</b><br>Vice President of External Affairs | <b>ANGELIQUE MARTINEZ</b><br>Membership Manager |
| <b>BECKY HALL</b><br>Community Engagement Manager                 | <b>DAISY PARTEY</b><br>Membership Intern        |

**Cover:** Shelly Collins and Maria Painter at Ruby Hill. Photo provided by i-80 Gold Corp. Photo, inside top right: an Employee at Komatsu during a tour in 2024. Photo, right: NGM Employee highlights the process of the mill at Carlin. Back cover: Kinross employee, photo by Warren Zelman Photography.

## CONTACT US

3185 Lakeside Drive  
Reno, NV 89509  
775.829.2121  
nevadamining.org

## FOLLOW NVMA ON SOCIAL

-   Nevada Mining Association
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Photo, Left: Amanda Hilton giving comments at the 2024 Nevada Mining Association Convention, Inspired by Innovation. Photo, below: Amanda Hilton providing comments to a crowd of ROTC students at the Elko Mining Expo in June.



## MESSAGE FROM THE PRESIDENT

**T**hank you for your incredible support throughout 2024! This year has been one of tremendous engagement and growth for the Nevada Mining Association, and it simply wouldn't have been possible without you.

This past year, the Association team had the privilege of visiting fourteen different mine sites across Nevada. These visits provided valuable opportunities to learn more about the industry and connect directly with the miners who make such an important contribution to our state. By investing time in these site visits, our staff gained a deeper understanding of the critical work being done throughout Nevada.

We also welcomed more than 100 new members to the Association this year, marking an exciting milestone. Alongside this membership growth, we celebrated record-setting attendance at key events, including the Annual Convention in South Lake Tahoe and the activities surrounding the Elko Mine Expo. These gatherings underscored the strength and enthusiasm of our mining community.

Our relationships with legislators and legislative candidates also remained a priority in 2024. As we prepare for the 2025 Legislative Session, the Association is well-positioned to engage in productive dialogue with lawmakers from both sides of the aisle, ensuring that the needs and contributions of Nevada's mining industry are well represented.

Looking ahead to 2025, we are working diligently to update the Association's four-year strategic plan. While the final plan will be introduced in mid-January, we are already making significant progress in key focus areas: public outreach and education, membership services, legislative engagement, and workforce development.

Once again, thank you for being such a valued member of the Nevada Mining Association. I am excited to continue our work together in the coming year and wish you all the best as we move into 2025.

Warm Regards,



Amanda Hilton  
President

# NVMA ADVOCATES FOR MINING AND ENVIRONMENTAL POLICY

Work by the Environmental Committee and NVMA Staff actively shapes policies and prepares for key legislative issues in 2025.

The Nevada Mining Association works diligently to ensure mining is well-represented and takes an active role in shaping the environmental laws and regulations that govern the industry. Over the past year, the Environmental Committee, as well as the various working groups, have met together and with regulatory agencies to provide feedback on numerous proposals.

Some significant issues NVMA worked on this year included:

- ▶ New terms and conditions for permits to appropriate groundwater for beneficial use.
- ▶ New annual fees from the Division of Environmental Protection for existing operations.
- ▶ Guidance for operators when dealing with Golden Eagles.

While much of the work of the Environmental Committee this year has been focused on the regulatory space, 2025 brings the legislative session with the likelihood that there will be multiple bills dealing with water, public lands, wildlife, and other key environmental issues. NVMA will continue to closely follow the activities of our regulatory agencies and the legislature to ensure mining's voice is heard.

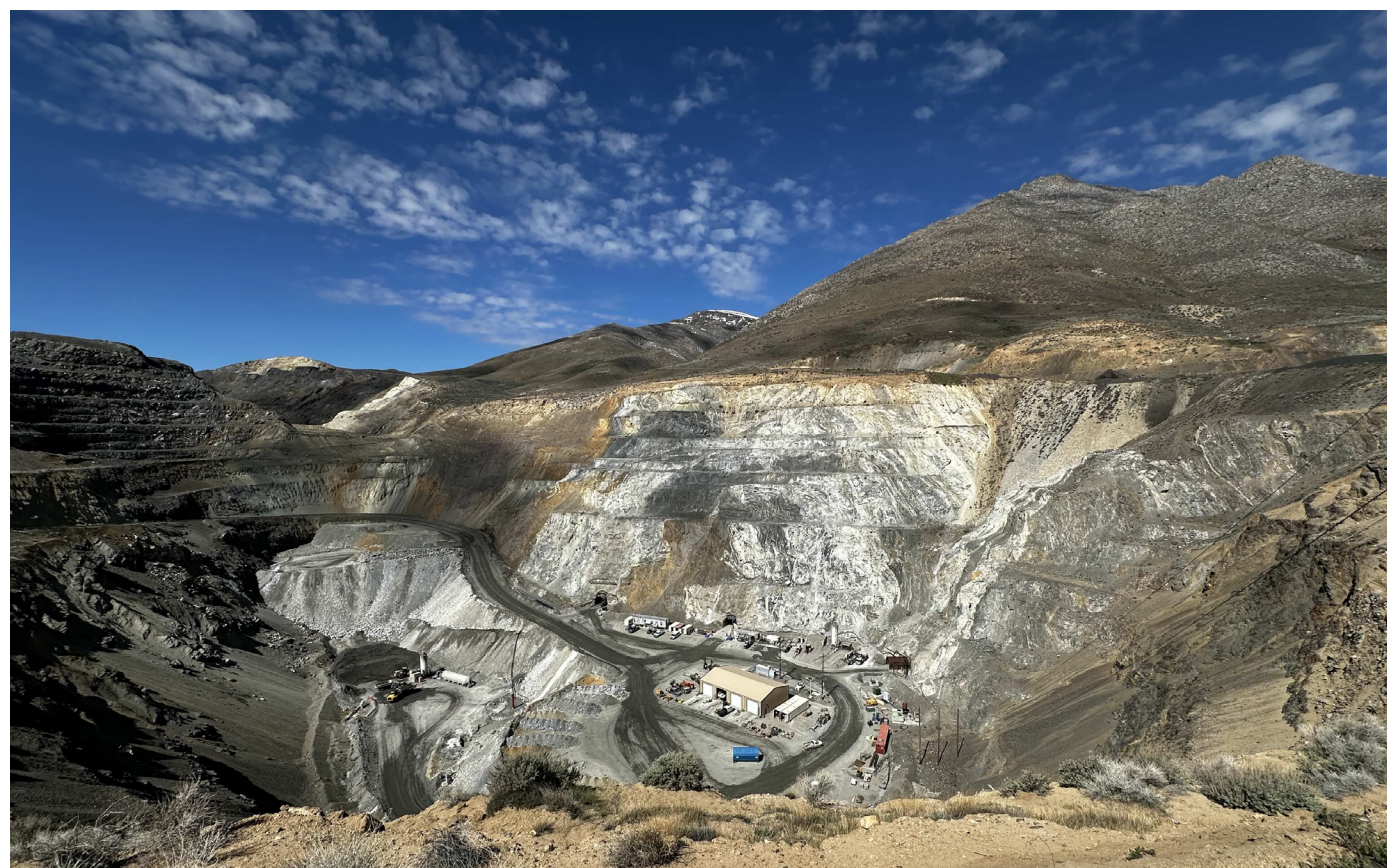


Photo taken at Granite Creek Mine Overlook, i-80 Gold Corp.



## STAFF PRIORITIZES SAFETY AND CERTIFICATION SUCCESS

The Nevada Mining Association enhanced building safety and health measures at its office this year, ensuring a secure environment for staff and visitors. Additionally, three NVMA employees achieved MSHA certifications through member companies, demonstrating a commitment to professional development and workplace safety. These milestones underscore NVMA's dedication to industry excellence.



## NEVADA WOMEN'S FUND EVENTS SHINE ACROSS THE STATE

The Nevada Women's Fund Women of Achievement event in Reno was held in May 2024, with the NVMA proudly participating to recognize the remarkable accomplishments of women who lead and inspire in our communities. The NVMA's honorees this year were Tricia Evans, Head of Mineral Resource Management for Nevada Gold Mines, and Emma Baker, Geo Metallurgist Engineer for SSR Marigold. Several member companies also participated, sponsoring tables and celebrating the accomplishments of their peers.

Even more exciting, the Nevada Women's Fund hosted their first-ever event in Elko this year, celebrating the impact of the scholarships they provide for women in rural communities. The work of the Nevada Women's Fund compliments the efforts of the industry to champion diversity in the workplace, breaking barriers and creating opportunities for women to thrive in mining.

Photo, above left: 2024 honorees Tricia Evans and Emma Baker.

Photo, above top: Attendees from Nevada Gold Mines support their peers during the 2024 event in Reno.

Photo, above bottom: Nevada Women's Fund Celebrating Achievement event in Elko featured dynamic keynote speaker, Kirstie Ennis.

# NVMA SUPPLIERS EVENTS SPARK SUCCESS IN 2024

Suppliers Events showcased industry collaboration through networking, charity initiatives, and unique opportunities to connect.

The Nevada Mining Association's 2024 Suppliers Events exceeded expectations, highlighting the power of collaboration within the industry. The Operator Series continued to foster vital connections between suppliers and operators, while the Reverse Expo provided a unique platform for suppliers to meet directly with key decision-makers at mining operations.

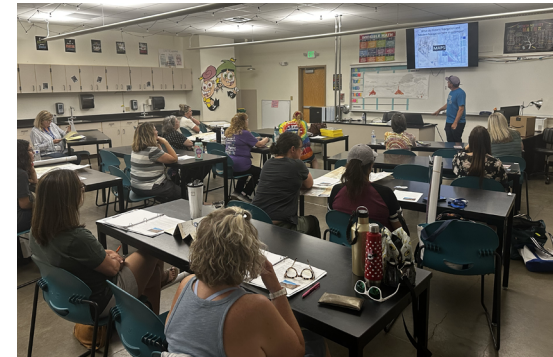
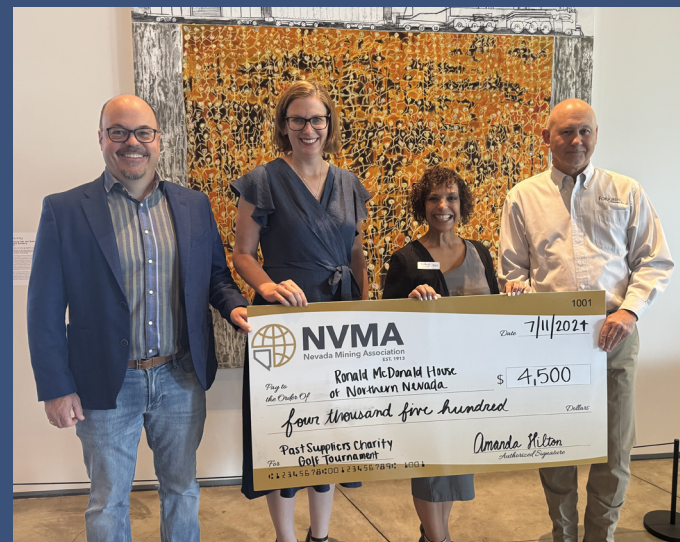
At the Elko Mine Expo, the Sporting Clay Shoot was a standout, selling out quickly and requiring a second session be added in the afternoon due to enthusiastic participation for the event. The annual Past Suppliers Chair Charity Golf Tournament united

industry professionals to support the Ronald McDonald House Charities of Northern Nevada, blending friendly competition with generosity. The Political Action Committee (PAC) Suppliers Networking Event offered the opportunity for building relationships and discussing pressing issues, as well as highlighting the important work of the NVMA's PAC in Nevada. The 2024 Suppliers Events solidified their reputation as premier gatherings for Nevada's mining community, with even more to come in 2025.



Photo, right: Participants line up for the start of the 2024 Past Suppliers Chairs Charity Golf Tournament held in June.

Photo, below: Attendees at the Sporting Clay Shoot during the 2024 Elko Mine Expo. Photo, bottom right: Past Suppliers Chair Randy Miller, NVMA President Amanda Hilton, Ronald McDonald House Charities of North Nevada Board Member Stephanie Ayorro, and Suppliers Committee Chair Alan Driscoll present a check following the charity golf tournament.



Photos above, top to bottom: A class during the 2024 Northern Nevada Mineral Education Workshop. The educators join together for a group session at the Southern Nevada Workshop in March. Teachers are given a tour at the Lithium Americas Lab in Reno, Nevada.

Photos to right: Teachers visit Coeur Rochester on a tour on the second day of the workshops in Northern Nevada.

# MEMBER COMPANIES SUPPORT EDUCATION AT ANNUAL WORKSHOPS

The Nevada Mining Association and the Nevada Division of Minerals hosted the annual Mineral Education Workshops for teachers in March and June, in both Southern and Northern Nevada respectively. These workshops, designed to enhance educators' understanding of Nevada's rich geology and mining's role in daily life, saw a notable increase in participation compared to the previous year, reflecting growing interest in the program.

Participants were treated to engaging, hands-on activities and resourceful lesson plans, but the real highlight was the guided tours of active mining operations. These immersive experiences offered a firsthand look at modern mining practices, sustainability efforts, and career opportunities. The workshops continue to empower teachers to inspire their students with a deeper appreciation for Nevada's mining industry and its significance.



# MINING NIGHT AT THE BALLPARK A HOMERUN

In July, the Nevada Mining Association brought the community together for the annual Mining Night at the Ballpark in Reno. Held at Greater Nevada Field, this event celebrated Nevada's mining industry with a night of baseball and family fun. With over 1,000 tickets sold to member companies, the evening was filled with camaraderie amongst the industry and featured mining-themed activities throughout the game, mining equipment on site provided by Empire Southwest, and a first pitch thrown by Captain of the Nevada Gold Mines Underground Mine Rescue Team, Steven St. Germain. With a strong turnout from industry and locals alike, the evening highlighted the vital role mining plays in Nevada's economy.

Photo, below: Team Captain of the Nevada Gold Mines Underground Mine Rescue Team, Steven St. Germain, threw out the ceremonial first pitch.



Photos, starting top right top bottom: Rainy weather passed just in time to have a great Mining Night at the Ballpark. Honoring the Mine Emergency Teams and highlighting safety was a focus of the evening. Empire Southwest provided underground equipment for the exterior of the stadium to greet attendees.

# NEVADA TECH HUB PROJECT MOVES AHEAD

The NVMA was proud to support the efforts for Nevada receiving \$21 million dollars in federal funding for the Nevada Tech Hub, Phase II project, helping further brighten the future of Nevada as a national leader in the lithium supply chain.

Photo: Nikki Bailey-Lundahl, NVMA; Caleb Cage, Nevada Battery Coalition; U.S. Senator Jacky Rosen; and Ryan Bellows, NV Energy at the announcement event held at Dragonfly Energy in Reno.



# NVMA PARTICIPATES IN 'RAISE THE RIVER' EVENT

The NVMA was proud to be part of the annual Raise the River event for Keep Truckee Meadows Beautiful! The five sensory tables aim to provide fun and enlightening events for attendees. NVMA hosted the "Touch" Sensory activity, with players racing to "mine" the most minerals, while avoiding encounters with the desert tortoise, protected plants, or other critical environmental elements that take precedence over mining activities.



Photo: Nevada's Lt. Governor Stavros Anthony, stopped by to compete for a spot on the leaderboard, alongside NVMA Membership Manager, Angelique Martinez, and i-80 Gold Volunteer, Pam Moyo.

# 2024 LITHIUM SUMMIT HOSTED IN TAHOE



NVMA President Amanda Hilton participated on a panel at the 2024 Lithium Summit: A Roadmap to Nevada's Regulatory and Permitting Environment, alongside other mining industry and government leaders.



## 2024 NVMA CONVENTION: A CELEBRATION OF SAFETY, LEADERSHIP, AND COMMUNITY

The 2024 NVMA Convention was a resounding success, marked by record attendance and the presence of distinguished guests, including Governor Joe Lombardo and U.S. Senator Catherine Cortez Masto.

The participation of Nevada's governmental leaders underscored the critical role Nevada's mining industry plays in the state's economy and its commitment to excellence.

A standout feature of this year's convention was the 2024 Individual Safety Awards, recognizing the outstanding efforts of employees dedicated to workplace safety. With an impressive 229 nominations across eleven categories, the awards highlighted the exceptional commitment to safety within our industry. The Mine Operator Safety Awards further celebrated companies excelling in fostering safe work environments, with winners selected based on U.S. Mine Safety and Health Administration (MSHA) data.

The NVMA Convention serves as a celebration of the people and companies that define the mining industry in Nevada. Thank you to all attendees for their participation, insights, and continued dedication to innovation and safety.

The 2024 NVMA Convention truly showcased the remarkable achievements and collaborative spirit that drive the industry forward. Save the date for 2025: September 3-5.



Photo, above: Governor Joe Lombardo pictured with a 2024 Individual Award Winner Kelly Rodabough, during the Safety Award Ceremony.

Images from events held during the 2024 NVMA Convention, Inspired by Innovation.

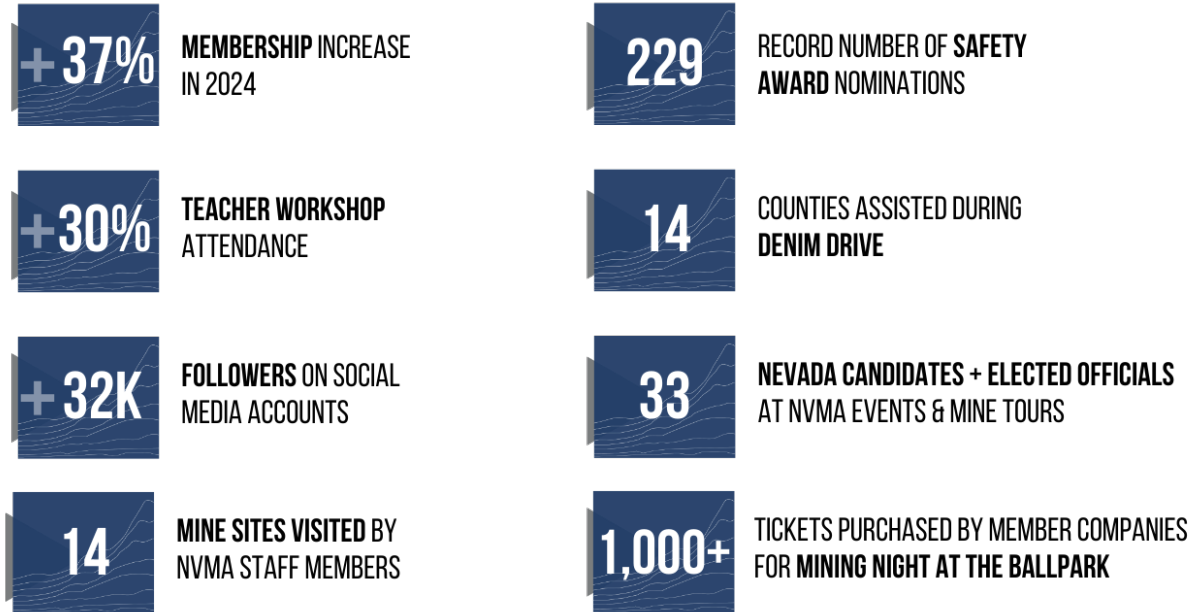
INSPIRED BY  
INN<sup>OVATION</sup>

Photo, above: 2024 Celebration of Excellence in the Tahoe Blue Event Center. Photos, below, top to bottom: The team at Ames Construction poses for a photo following the awards conclusion. Attendees enjoy the Suppliers Reception at Riva Grill on Lake Tahoe's shore on Thursday evening. Nevada Gold Mines attendees at the Reception.



Images above, top to bottom: Members of the team at Coeur Rochester accept a 2024 Excellence in Reclamation Award, presented by Nevada Division of Minerals Administrator, Rob Ghiglieri. Convention attendees at the Legislative Panel Session on Thursday afternoon.

# NVMA BY THE NUMBERS



Nevada Gold Mines, Carlin Overlook



## MINEXPO INTERNATIONAL DRAWS RECORD CROWD TO LAS VEGAS FOR 2024 RETURN

From left to right on the group photo, Barrick CEO, Mark Bristow; Group President of Caterpillar, Denise Johnson; President and CEO of Coeur Mining, Mitchell J. Krebs, NVMA President Amanda Hilton, and President and CEO of the National Mining Association, Rich Nolan.

NVMA President Amanda Hilton was honored to attend the MINExpo International Ribbon Cutting alongside incredible leadership from across the mining industry. The event kicked off the 3-days of exhibitions, live interviews, networking events, panels and more!



## DONATION MADE TO LOCAL CHILDREN'S CANCER FOUNDATION

The NVMA Convention 2024 made a small change that held tremendous impact: by eliminating gifts for excursion events, the attendees were able to “pay it forward” and instead donate that money to a local cause. The Northern Nevada Children's Cancer Foundation serves families from across Nevada in their time of need and received a \$5,000 donation from the proceeds of the annual charity poker tournament and the lieu of gift change.

Photo: NVMA President Amanda Hilton presented a check to staff from the Northern Nevada Children's Cancer Foundation.

# 2025: A LOOK AHEAD

The Nevada Mining Association is eager to continue its work of supporting and advancing the mining industry. The future holds exciting opportunities, new initiatives, and ongoing collaboration to ensure a thriving and sustainable future for Nevada's mining community.

## MEMBER EVENTS

Get ready for an exciting lineup of new and returning member events, designed to connect, engage, and inspire! From fresh experiences to beloved traditions, there's something for everyone to look forward to.



Nevada Gold Mines, Leeville Underground

## 2025 SAVE THE DATES

All dates are tentative. Stay up to date on events by logging in to the YM Membership Portal: [nevadamining.site-ym.com](http://nevadamining.site-ym.com)

- March 18-19: Southern Nevada Teacher Workshop
- March 20: Reverse Expo
- March 27: Mining Day at the Nevada Legislature
- June 4: Suppliers Sporting Clay Shoot & Reception
- June 17-18: Northern Nevada Teacher Workshop
- June 20: Past Suppliers Chairs' Charity Golf Tournament
- Sept 3-5: NVMA Annual Convention

## MINING DAY AT THE NEVADA LEGISLATURE

Held every odd-year in conjunction with the Nevada Legislative Session, "Mining Day at the Nevada Legislature" is an impactful opportunity to showcase the industry's contributions to the state's economy and communities. It fosters meaningful dialogue with lawmakers, ensuring the future of responsible mining in Nevada.

## EDUCATION WORKSHOPS

In 2025, the Nevada Mining Association and Nevada Division of Minerals will proudly celebrate 40 years of the Annual Mineral Education Teacher Workshops, empowering educators with hands-on learning about the mining industry and earth sciences. These workshops inspire future generations by connecting classrooms to the science and sustainability of mining.

## UPDATED STRATEGIC PLAN

In early 2025, the NVMA will introduce an updated four-year strategic plan that reflects the current opportunities for the Association. The areas of focus in the updated plan are Public Awareness and Education, Legislative Advocacy, Member Services, Workforce Development and Association Excellence. The NVMA looks forward to sharing the strategy and direction to members and other stakeholders in the near future.

## VISION STATEMENT

Recognized as a **safe and modern** industry serving **ALL NEVADANS.**

# NVMA BOARD OF DIRECTORS

As of December 2024

## EXECUTIVE COMMITTEE

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**CHRISTINA ERLING**  
Barrick Gold Corporation

**KEVIN SESSIONS**  
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